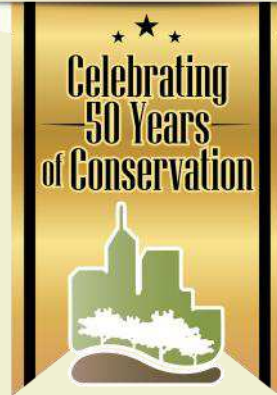


# Marion County SWCD 2018 Annual Report



MARION COUNTY  
SOIL AND WATER  
CONSERVATION DISTRICT

## Highlights from 2018:

- SWCD Welcomes new District Manager John Hazlett
- Indy Urban Acres & the STEM farm both receive River Friendly Farmer Awards
- SWCD hosts Permaculture film screening
- Reached 800+ people through our Soil Health workshops
- 698 Erosion Control inspections completed

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## From the Chair

By Heather Buck

It seems these last few years, the District has changed dramatically: address changes, retirements, staff additions, a new website, and several state and national grant awards. We have been constantly evolving for several years in an effort to increase our value to the residents, businesses, and visitors of Marion County. This year, I would like to take a different approach and focus on the success of our staff which have allowed us to surpass our own expectations.

First, a very sincere THANK YOU to Julie Farr from the Board for the many years of service with the District in various roles and capacities. For 30 years Julie has assisted the residents by providing one-on-one on-site technical visits to resolve drainage issues throughout the community. These visits provide valuable outreach opportunities where

Julie directly connects with landowners for their drainage issues as well as introducing them to the numerous resources and services the District provides.

Kevin Allison continues to increase his outreach and education efforts related to soil health. Kevin provides workshops, presentations, and onsite technical assistance to educate landowners and producers on the importance of soil testing, nutrient management, and cover crops; all to protect the health and tilth of the soil as well as the conservation and enhancement of our water resources. Much of this serves the inner-urban community, providing healthy soil & healthy food for local families.

Cheyenne Hoffa, through her 700 annual sediment control inspections, has served Marion County and the City of Indianapolis by working with the local



Alena Jones, co-founder of Bellfound Farm will be our annual meeting keynote speaker.

Join us for our 49th Annual Meeting - Tues. Feb 19th, 3:30 p.m. **John Boner Neighborhood Center 2236 E. 10th St.**

**Our speaker will be Alena Jones from Bellfound Farm**, a nonprofit that offers women exiting incarceration a farm-based community of support on the journey to economic security. Alena's previous experience includes farming, teaching, grant writing, environmental assessment, and community organizing. She loves being part of passionate teams that are willing to work hard in pursuit of making the world a better place.

**[RSVP HERE](#)**



Thank you **CareSource** crew for cleaning up the raingarden at the State Fairgrounds!

*“...the District fills a truly unique space as a key “spoke in the wheel” for local conservation efforts.”*

*John Hazlett, District Manager*



**Groundwork Indy** participates in a Soil Health workshop at **Indy Urban Acres**.

## District Manager Year in Review

**By John Hazlett**

Prior to accepting the position as District Manager in March of this year, I had served on the board of supervisors for the District for several years and was thrilled to fill a position that had been vacant since the passing of a professional mentor (Ron Lauster) in 2011. My first year on the job has been incredible and confirmed my belief that the District fills a truly unique space as a key “spoke in the wheel” for local conservation efforts. Most of my focus these first few months has been on improving District operations to maximize the efficiency of our service delivery. I have spent time in the office and in the field getting to know and learn from my awesome staff who are simply the best at what they do!

Looking back on 2018, I am struck by the variety and strength of District partnerships formalized through the Indiana Conservation Partnership, our strong working relationship with the City of Indianapolis Department of Public

Works, and the informal local networks of growers implementing soil health practices. My experiences have ranged from maintaining and planting native species with two local corporations, visiting local stream erosion projects with DNR LARE representatives, helping organize a Permaculture film screening event attended by 85 local citizens and visiting the future site of Bellfound Farm, a local working farm hosting at-risk women implementing sustainable agriculture practices. **Key highlights from the year include the following:**

- Working with local native plant expert Kevin Tungsveck to develop Permaculture guild plant species lists for a future District outreach piece.
- Conducting a District Showcase Tour with the Indiana Association of Soil and Water Conservation Districts in preparation for our upcoming District Showcase Award.
- Joining my fellow staff members in the first annual Dragon Boat races on the

White River and holding a staff retreat for our 2018-2020 Plan of Work.

- Receiving a [2019 Clean Water Indiana grant](#) award from the Indiana State Department of Agriculture.
- Participating in meetings to develop a Cooperative Invasive Species Management Area for Marion County.
- Providing financial support for the Fall Creek Orchard greenspace project implemented by Keep Indianapolis Beautiful (see [AgriNews](#) article [HERE](#))

Lastly, I am thrilled the District is recognized as a partnering organization in such broad reaching regional efforts as the White River Vision Plan, Reconnecting to Our Waterways and the City’s THRIVE Resiliency Plan. The technical, financial and educational resources we provide will support these long term planning efforts which are helping strengthen connections between Marion County residents and their local soil and water resources. I look forward to working with our board and staff to implement our Plan of Work in 2019!

## Soil Health Initiative

By Kevin Allison

The Marion County SWCD Soil Health Initiative provides soil health education and technical assistance to support vegetable growers and advance conservation in agriculture.

Soil health education is at the heart of our program. In 2018, we conducted 42 workshops and reached over 1,088 people. Themes included the importance of soil health, how to implement conservation practices, and hands-on trainings at local farms and gardens. Events included the Indiana Small Farms Conference, Purdue Extension's Urban Ag Certificate Course, the Spring Garden Clinic, Permaculture in Practice, Indy Urban Acres Spring Garden Workshop, Women for the Land, INHABIT permaculture film screening, Nutrient Management for Vegetable Growers, and the One Water Action Forum. I also had the opportunity to guest lecture at IUPUI this fall. When I asked how many students knew the

term "Soil Health", every hand raised. We have come a long way.

In 2018, the SWCD provided direct technical assistance to 61 vegetable growers in the realm of crop rotations, cover crops, mulching, reduced tillage, soil testing and nutrient management, and native and targeted plantings for beneficial insects and pollinators. Through competitive Clean Water Indiana funds won by the SWCD, we facilitated soil health grants to 26 local growers for the implementation of conservation practices, including 6 acres of cover crops, 4 acres of mulching, 11 acres of reduced tillage, and 6 acres of native plantings, and support for perennial agriculture through tree and shrub plantings. I visited 61 farms this year with the intent to teach and learn, and I appreciate the opportunity to collaborate with local growers, our partner agencies, and community. Thanks to all the farmers and gardeners that make our program possible.

Vegetable farming relies heavily on relationships. Soil, water, air, plants, roots, biology, chemistry, and gardener, to name a few, all interconnected. That is my lead in to say a word

of thanks and acknowledge one of the brightest catalysts for relationship-building among urban farmers in Indianapolis. In her time as Purdue Extension's urban agriculture educator, Emily Toner strived to create opportunities for growers to develop ever-important relationships. In 2018, Emily Toner began working on a Fulbright-National Geographic fellowship overseas. Emily, thank you for all your support, and we wish you all the best in your endeavors.

I garden at the Mayor's Garden at Eagle Creek Park, one of Indianapolis's many community gardens. This vegetable garden serves as one of our SWCD demonstration plots and is utilized for workshops, one-on-one technical assistance, and as a working laboratory to test and demonstrate conservation. It is a beautiful thing to grow food, & ultimately rewarding to witness improvements to soil health. In short time, the weed pressure is diminishing and the soil's ability to efficiently use water and nutrients is increasing. In 2019, I plan to add compost, re-mineralize the soil with organic amendments, grow lots of vegetables, plant fall cover crops, and continue to focus on nourishing relationships. I look forward to spring planting!



Quality mulch is an important tool in improving soil health.

*"It is a beautiful thing to grow food, and ultimately rewarding to witness improvements to soil health."*

*Kevin Allison, Soil Health Specialist*







## Marion County Soil & Water Conservation District 2018 Annual Activities Report January 1 through December 31, 2018

The Marion County Soil and Water Conservation District (SWCD) is a unit of state government, supported primarily by the City-County Council with some funds from state government. The SWCD was established to provide technical assistance to Marion County residents and land users concerning the proper management of soil, water and other related natural resources. We work closely with local government, community organizations and residents on such items as water quality and drainage issues, soil erosion and sedimentation control, urban soil health, green space and wildlife habitat, conservation planning and education to help create a better quality living environment for everyone in the county.

This 2018 annual report was developed to keep city, county, and federal level legislators, government agency directors, and various community leaders informed of our on-going activities. This is just a snapshot of our activities, anyone with any questions or comments are encouraged to contact our Marion Co. SWCD office at 1200 Madison Ave. Suite 200, Indianapolis, IN 46205 for more details. Our phone number is 317-786-1776, and our web site is [www.marionswcd.org](http://www.marionswcd.org)



Assisting Residents with Flooding & Land Use Issues



Construction Site Reviews and Inspections  
Help Prevent Pollution



Urban Soil Health Program  
Cover Crops Help Rebuild Soils

### I. 2018 Major Natural Resource Projects Summary

Marion Co. SWCD conservation projects and public outreach efforts were completed to help the district communicate, coordinate, assist, and cooperate with others on conservation needs and solutions for landowners and land users in the county. The efforts can take a minimum of 2-4 hours to several days or weeks or are ongoing depending on the type of project.

Project Summary	Numbers	Date	Comments
<b>Clean Water IN – Urban Soil Health Program</b>			
• Urban Soil Health Program – Presentations/Workshops	42/1088 Attendees	during year	Outreach/Training
• Urban Soil Health Program – Consultations/Site Visits	61/47	during year	Outreach/Training
• Urban Soil Health Program – Grants to Landowners	26	during year	Grants/Conservation Practices
<b>Stormwater Pollution Prevention Program</b>			
• City of Indianapolis-DPW & DCE - MOU & NPDES Report	3 items	12/01	MOU, budget, and report
• City of Indianapolis-DPW Water Quality Meetings	3 meetings	during year	Water Quality Issues
<b>Other Projects &amp; Coordination with Conservation Organizations</b>			
• Indiana Association of Conservation Districts (IASWCD) Conference	3 days	1/8-9	Board & Staff Training
• Marion Co. SWCD Annual Meeting w- Annual Report	50+ attendees	2/20	Reported accomplishments
• Indianapolis Earth Day at White River State Park	150+	4/20	Hosted MCSWCD booth
• Distributed newsletter on activities & watershed programs	4 / yr	during year	900 on mailing list
• Marion County SWCD Website	5,087 users	during year	Public Outreach

## II. Natural Resource Technical Requests, Contacts, & Visits with Land Users

Through on-site visits, telephone calls and written recommendations, the district assists landowners, land users, and construction site managers with drainage, water management, erosion control, vegetative management options, and other related natural resource topics. These assistance efforts take an estimated amount of hours shown below depending on the type of assistance provided to schedule, inventory available site data, visit the site, plan recommendations, and respond to the request with written comments to the land user, landowner, or contractor.

Township	# Technical Assists Provided (@1 hr)	# Site Visits Made (@ 2hrs)	# Reports Provided (@ 2hrs)	# Surveys Provided (@ 2 hrs)
Center	0	5	5	0
Decatur	2	5	5	1
Franklin	8	14	14	5
Lawrence	6	7	7	3
Perry	2	6	6	1
Pike	1	8	8	2
Warren	8	15	15	1
Washington	2	17	17	1
Wayne	1	8	8	0
<b>TOTAL</b>	<b>30</b>	<b>85</b>	<b>85</b>	<b>14</b>

## Construction Site, Erosion Control and SWPPP Stormwater Reviews, Contacts & Reports

Township	# SWPPP* Reviews Provided (@ 3 hrs)	# Erosion Plan** Inspections Reports (@ 2hrs)	# of Site Inspections Made (@ 2hrs)	On-site TA Meetings
Center	14	22	99	5
Decatur	0	26	80	0
Franklin	4	49	133	4
Lawrence	3	19	59	0
Perry	1	29	87	1
Pike	0	17	47	3
Warren	1	22	59	2
Washington	2	29	73	5
Wayne	2	15	61	2
<b>TOTAL</b>	<b>27</b>	<b>228</b>	<b>698</b>	<b>22</b>

Notes: \*SWPPP= Stormwater Pollution Prevention Plans  
 \*\*Written Reports Detailing Non-Compliance Issues

## III. State/Federal Cost Share/Grant Projects- SWCD brought into county additional: \$122,372.35

The Marion Co. SWCD is always looking for ways to assist landowners via a variety of county, state, and federal cost share and grant funds to assist with the installation of conservation practices in the county. Local funds are often limited or non-existent for the SWCD to provide monetary assistance for land improvement or land protection conservation measures. The projects can take a minimum of 2-4 days to several months depending on the type of activity. The following program funds are being provided through our joint, cooperative efforts with the USDA- Natural Resources Conservation Service (NRCS) assigned to assist the Marion County SWCD and the Clean Water Indiana Grant Program, administered by the State Department of Agriculture, Division of Soil Conservation and the State Soil Board.

Program	Funds Provided	Type of Projects
NRCS Conservation Programs	\$8,376.00	Acres of Planned and/or Applied Land Conservation Practices
Clean Water Indiana Grant (CWI)	\$10,000.00	General District Operational Funds
NRCS Program Agreement- Urban Soil Health	\$47,500.50	Urban Soil Health Program with Hendricks County
Clean Water IN Grant - Urban Soil Health	\$43,120.95	Urban Soil Health Program with Hendricks County - Technical Assistance, Demonstration, Cost-Share, Adult Education
Conservation Cropping Systems Initiative	\$3,800.00	Soil Health Program
ISDA - DOSC Regional Support	\$4,116.00	Technical & SWCD Support Staff
NRCS Staff Support	\$57,000.00	District Conservationist

**EACH CITY/COUNTY TAX DOLLAR INVESTED IN THE SWCD LEVERAGES \$1.86 IN OTHER FUNDING**



*“Sediment is the #1 pollutant by volume in Indiana’s waterways—so help us STOP THAT DIRT!”*  
Cheyenne Hoffa,  
Urban Conservationist

## Concerned Citizens can help us STOP that Dirt!

**By Cheyenne Hoffa**

Dealing with construction, especially road projects, is just a part of life for Indiana residents. Indianapolis residents see constant growth as farmland on the outskirts of our county change to subdivisions. Old homes and buildings within the city are transformed into sleek apartments or new homes.

Development is good, but it can be a source of pollution to our waterways if it is not managed correctly. Sediment is the #1 pollutant by volume in Indiana’s waterways. Construction sites of all types have a lot of sediment to lose during the lifetime of a project. Most construction sites are required by the city (and depending on the size of the project, the state) to

have measures in place to reduce erosion and control sediment from leaving their sites.

As part of our mission to protect water quality, we help the city and the state to ensure contractors are implementing these practices. I am inspecting construction sites and providing information and assistance to contractors about protecting waterways from sediment and other construction site pollutants every week, but we need your help!

Indianapolis has hundreds of active construction sites throughout the city, maybe in your neighborhood or on your drive to work. If you see sediment leaving a construction site, let us know so we can Stop That Dirt.

Some things most people can identify:

- ◆ Dirt tracked out from the site onto adjacent streets
- ◆ Failing perimeter protections (i.e. silt fence)
- ◆ Bare, unworked soils for an extended period of time

You can call our office 317-786-1776 or send us a message on [our Facebook page](#) or [website](#). We appreciate concerned citizens protecting their local water quality. Never enter an active construction site or put yourself in danger.



### Continued from p. 1

construction community. Her efforts are integral in educating contractors and increasing compliance with stormwater regulations, all in an effort to protect the quality of local streams and rivers by “keeping the dirt out!” Cheyenne continues to directly connect with the contracting community providing them with new training and education initiatives.

Our most recent addition to the SWCD staff, District Manager John Hazlett is constantly interacting with staff and conservation partners developing relationships to accomplish the goals of the District. Since March John has been successful assisting with current grant implementation, securing additional funding for the District, and outlining roles, responsibilities, and actions necessary

to get the District, the staff, and the Board to the next level. With John’s expertise and guidance, the District has already begun to increase our conservation efforts with new partners & projects.

Additional support continues to come from Elli Blaine & Harold Thompson. These two special project staff often provide services above and beyond what is

asked of them and always with a smile.

Service to the community has been the primary function of the District since our inception. Our dedicated staff have continued to provide quality service to the citizens of Marion County. We hope you will continue to support us in the coming years in following these dedicated people and their projects and see what we can all accomplish together.



## Celebrating the 50th Anniversary of our SWCD

By Julie Farr

This year the SWCD is celebrating the 50<sup>th</sup> anniversary of the formation of the Marion County Soil & Water Conservation District! Much has changed in 50 years but the core values that the founders of the District had are still in place, alive and working hard to help Marion County residents solve natural resource problems and getting them the information they need to make the best land use decisions for their property as well as being an important educational resource for other agencies and institutions.



Doug Mills, D.C. Tom Pugh & Resource Conservationist Ron Dixon examine No Till

The "Founding Fathers" of our SWCD (original Board members: Howard Mills, John Kitley, John Hardin, Leroy Murphy & Howard Martin) decided to form a SWCD in Marion County because they saw needs that were not being met. Our county back then had a



1982- District Conservationist Tom Pugh consults on severe streambank erosion problem

large agricultural base and they saw the need to help farmers conserve soil and protect our water. They also saw the growing urban sectors of the county that were in need of help with land use problems including drainage of high ground water table soils, installation of and often failures in septic systems due to soil limitations, protecting trees, wildlife areas, soil and water resources during construction, and a host of other natural resource issues. Very close to their hearts was also the need for

education of our youth to understand the importance of our soil and water and how we can conserve them as well as understanding where our food comes from.

Throughout our 50 years we have been blessed by many wonderful board supervisors, staff & conservation team members who have had a great love for natural resources and a

heart to help people in our community. They have gone above and beyond in their dedication to serve and to hold onto the core values that created the SWCD. You know who you are – and we sincerely thank you for all you have done!

Today we still have a lot of work to do and our current staff and board are working hard to continue the legacy to improve, manage and conserve our natural resources in the best known ways available. We have great plans for the coming years! Thank you all for your support!



1985 - Jim Barnett, Farm Bureau, Marion County's 1st place State Conservation Speech Contest winner Tracy Ball (center) and Duane Drockelman, District Conservationist



1971 - District Conservationist Ken Pyle & Supervisor Leroy Murphy assist with major flooding problem solution.

*A tremendous debt is owed to the many individuals throughout the past 50 years who have worked tirelessly to make our SWCD successful in promoting conservation & wise land use planning.*



SWCD Education Specialist Greg Gerke promoted conservation education for many years.



## A Look Back on the SWCD/NRCS/IASWCD Cooperative Agreement

By John Hazlett

September 2018 marked the completion of a four year cooperative agreement between the district and our conservation partners at the National Resource Conservation Service (NRCS) and the Indiana Association of Soil and Water Conservation Districts (IASWCD). The agreement was signed in September 2014 and resulted from extensive efforts with then NRCS State Conservationist Jane Hardisty and District Supervisors to address the growing need for technical assistance on urban soil health practices. The District conducted an extensive interview process to fill an urban soil health position funded by the agreement and we were lucky enough to hire Kevin Allison, who was previously working as a Conservation Technician for Daviess County SWCD. At the time Kevin was already working with the NRCS Soil Health Team, the Indiana Conservation Partnership’s Organic Working Group and the southwest regional Soil Health Team. In addition to his extensive technical background and passion for soil health practices, District supervisors were impressed by his Peace Corps experience in the Dominican Republic and fluency in Spanish. Looking back- at the time -our district had no idea just how big of an impact Kevin would have in helping local growers implement soil health systems!

*“Thank you Kevin Allison, Harold Thompson & Elli Blaine for all of your assistance in successfully launching & building our Soil Health Program!”*

While the initial year of the agreement funded a portion of Kevin’s position only, the demand for soil health information and on the ground education continued to grow and required additional staff capacity. The cooperative agreement allowed the district to hire contractor Harold Thompson, who brought over 40 years of experience as an NRCS employee working with cover crop systems and was already a well- recognized face of conservation across Indiana. Harold’s unique ability to teach students and adults is exemplified by his work over the last few years with the STEM Connection Moore Road Farm, winner of a 2018 River Friendly Farmer Award and visited by over 4,000 students annually. Harold’s work expanded the soil health program beyond Marion County into Hendricks County as well. The ongoing work with Hendricks County eventually resulted in a partnership for additional outreach funded by the Indiana State Department of Agriculture’s Clean Water Indiana grant program, which allowed the district to procure the service of Elli Blaine, a key resource for our regional outreach program. Together, Kevin, Harold an Elli identified the soil health challenges faced by urban growers and used this information to develop various resources currently available on the [Soil Health section of our website](#). The district was also fortunate enough to receive grant funding through the NACD Urban Agriculture Conservation Grant in 2016 through which a soil health guide, new website and local grower profiles were developed, further leveraging the initial program investment by NRCS. The NRCS/IASWCD agreement also funded the development of a soil health pledge for the urban farming community utilizing the very successful Clear Choices Clean Water Program. A series of You Tube videos were also completed for the new website highlighting soil health practices and the one on one technical assistance provided by



Soil Health Specialist Kevin Allison monitors production of a small farm grower.



State Conservationist Jane Hardisty & Soil Health Specialist Harold Thompson assist a local grower.



**Continued from p. 8**

our program. Finally, the agreement funded native plant list development for permaculture, in-field insectary strips, field borders and other applications by local native plant expert Kevin Tungsavick.

**In summary, the total investment of \$201,500.50 by NRCS through the four year cooperative agreement has been matched by District funds totaling \$202,783.20, exceeding our initially pledged match amount of \$140,000.00.** Matching District funds have been made possible through several ISDA Clean Water Indiana Grants, an NACD Urban Agriculture grant and our traditional local funding sources. The



A Pollinator Workshop held in Hendricks County was one of many educational opportunities provided by the Soil Health Program this year.

reach of the program has included teaching soil health to over 3,500 people at 136 workshops including the Indiana Conservation Partnership, local growers, community leaders and the general public. A recent article by the [Indy Star](#) [about our program](#) and our

recent District Showcase Award have been fitting culminations of the great work that has happened through this agreement. Though this four year agreement has ended, the district is encouraged by the new Farm Bill's creation of an Office of Urban Agriculture and Innovative Production at USDA and we believe there is much more work to be done in urban soil health in our region. Thanks to this partnership we have a solid foundation to build on as we look to continue the program for years to come.

Visit our Website for resources, updates and access to past newsletters & annual reports.

[www.marionswcd.org](http://www.marionswcd.org)

Sign up to receive our quarterly newsletters

[HERE](#)

***The total investment of \$201,500.50 by NRCS through the four year cooperative agreement has been matched by District funds totaling \$202,783.20, exceeding our initially pledged match amount of \$140,000.00.***

## Thank you 2018 Affiliate Members!

Ryan Chrobot – Platinum

Stephanie Schuck – Copper

Dennis Slaughter – Nickel

Michael Surak – Platinum

Become an Affiliate Member in 2019 by donating to the conservation work done through your SWCD!

[Visit our website for more information.](#)



The Soil Health Program has included teaching soil health to over 3,500 people at 136 workshops!

# SWCD Board of Supervisors

**Heather Buck, Chair** is a Resource Planner at Christopher B. Burke Engineering, working in local natural hazard mitigation, stormwater management planning, & water quality monitoring. She serves as the President of the Indiana Lakes Management Society Board and as an Area Representative for EnviroCert International's Certified MS4 Specialist program.

**Maggie Goeglein, Vice Chair** is the Development Director of the Edna Martin Christian Center, a 76-year-old community center serving Indy's Martindale-Brightwood neighborhood. Maggie provides direct service in the youth program and assists with fund development and site development for EMCC's new 12-acre facility. In addition to working with youth, Maggie has managed multiple large corporate service events focused on renovating the new facility and building a youth and seniors garden on the property, and worked with other staff on several successful grant applications totaling nearly \$1 million in funding over the next three years.

**Scott Minor**, Scott is a landscape architect and environmental planner for the White River Alliance, a multi-stakeholder nonprofit working to improve and protect the waters of the Upper White River Watershed. Scott is a LEED-accredited and SEED Public Interest Design Professional with certifications in wetland delineation and environmental habitat stewardship and a strong interest in permaculture systems. His work today includes outreach planning for the Office of Land Stewardship, development of educational tools and workshops for the Alliance and Clear Choices Clean Water, and helping advance efforts to develop a statewide, regional planning framework to protect Indiana's water assets.

**Brian Neilson, Treasurer** P.E., LEED AP, has over 30 years experience working with the public & private engineering sector. He is involved with alternative water & wastewater management, Low Impact Development, green infrastructure, watershed planning, stormwater master planning, combined sewer overflow abatement, water quality assessments of lakes, rivers & streams, and land use & greenway planning, among others.

**Blake Wilson** is a Licensed Professional Geologist (LPG) with over 25 years of experience in the environmental field. His environmental background includes asbestos inspection and management planning, lead, underground storage tank management, hazardous waste site characterization, wetland delineation and mitigation design, NEPA investigations, storm water management, erosion control and environmental site assessment and testing.

## Associate Supervisors

*Paula Baldwin*

*Rick Bein*

Marvin Brethauer

Bob Eddleman

Mark Kautz

Robert Kleinops

Beth Mason

Mark Mongin

Dennis Slaughter

Henry Wallis

## SWCD Staff

**John Hazlett, District Manager**

**Kevin Allison, Soil Health Specialist**

**Cheyenne Hoffa,  
Urban Conservationist**

**Julie Haxton Farr, Resource  
Conservationist PT**

**Elaina Blaine, Soil Health, PT**

**Jerod Chew, USDA-NRCS District  
Conservationist**

